

## Graduate Quotes

*An invaluable chance to build skills, make connections, and grow as a professional.* – Robert Stevens, Renewable Energy Graduate at Spire Renewables

*I would highly recommend applying as it gives you the opportunity to gain substantial experience in your chosen field which can benefit your future employment significantly.* – Henry Hopkins, International Trade Executive at SW Chamber of Commerce

*I liked the fact there was the opportunities to meet other fellow graduates through the scheme who had also just started a new role. The on-hand support offered during the internship is also a great added bonus.* – Chloe Simkiss, Business Support and Marketing Coordinator at Acer Ecology

*It's a great scheme, and really is a fascinating approach to education. The knowledge is delivered, and it is always then applied into a self-reflection sense to create an individualistic approach.* – Phil Stephenson, Graduate Development Surveyor at Monmouthshire Housing Association

## Employer Quotes

*Nothing to lose, no commitment, time consuming tasks taken out of your hands and its free* – Sam O'Neill, Senior Adviser at Clifton Private Finance

*As with everything at the moment we are looking for ways keep costs down so we can spend money where it is needed. Using the graduate scheme over traditional recruiters was one way we could do that and still end up with a fantastic candidate. We also wanted greater access to market and they [the graduate scheme] were able to engage and leverage their contacts to attract recent graduates from Cardiff University, Cardiff Met, USW and the OU.* - Michael Bailey, Business Intelligence Manager at Bron Afon

*With the scheme offering a full end to end service, whichever element of the recruitment process you need support with, the scheme can deliver.* – Chris Hodge, Senior Business Partner (Recruitment) at Pobl

*For businesses with less time and resource, the CCR can offer extra support with shortlisting and interview processes.* – Rhiannon Newell, HR Officer at Monmouthshire Housing Association